

A Quick Start
GUIDE



SABBATH
SCHOOL
SUPERINTENDENT

A Quick Start Guide for the Sabbath School Superintendent

This Quick Start Guide was prepared for the Adult Ministries
Department of the Seventh-day Adventist Church in North America

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Available from:
AdventSource
5040 Prescott Avenue
Lincoln, NE 68506
800.328.0525
www.adventsource.org

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Printed in the United States of America

ISBN #: 978-1-57756-457-7

Introduction

Ever since James White organized the first Adventist Sabbath School in Rochester, New York in 1853, Sabbath Schools have played a major role in our church. The mission of the Sabbath School is to teach members how to internalize God's grace and truth and successfully share that with others. Sabbath School is not just a program on Sabbath morning. It is a school of Christian living.

According to research from the North American Division Office of Information and Research, three out of four participants come to Sabbath School seeking personal spiritual growth. To facilitate that growth, the Sabbath School activities need to be carefully and systematically planned.

The four specific objectives of the Sabbath School are to:

Study the Word

Provide Fellowship and Nurture

Develop Community Outreach

Support World Missions

Each of these objectives is important in specific ways and can be accomplished through wise planning and implementation.

1. Study of the Word helps students understand the gospel and make a personal commitment to Christ. Bible study also helps Sabbath School members develop a devotional life and teaches them how to interpret and apply the principles of the Scriptures to their lives.
2. Fellowship and nurture fosters a sense of community among members by developing friendships through small group interaction. Sabbath School is also a prime means for reclaiming inactive members.
3. Community outreach trains members for service and inspires them to witness. Each class develops projects to involve members in soul winning activities.

Research and experience show that Sabbath Schools are not really successful unless they include elements of outreach and soul winning. "The Sabbath School should be one of the greatest instrumentalities, and the most effectual, in bringing souls to Christ." (*Counsels on Sabbath School Work* p. 10)

Are you looking for ideas for your Sabbath School class? Visit the North American Division Adult Ministries website at www.nadadultministries.org to find ideas for Sabbath School, along with Personal and Prison Ministries. Learn about Sabbath School Action Units, simple methods for giving Bible studies, and much more.

4. World mission emphasis presents a clear vision of the global mission of the Adventist Church. Sabbath School promotes a personal, systematic and self-denying commitment for the support of world missions and creates in members a desire to help fulfill the gospel commission.

Job Description

The main role of the Sabbath School Superintendent, also known in some churches as the Sabbath School Coordinator, is to facilitate the four goals of Sabbath School. Assistants may be chosen to work with the Superintendent.

The Sabbath School Superintendent chairs the Sabbath School Committee (also known as Sabbath School Council), which is responsible to the Church Board. Approval of plans, programs, projects and implementation of policies are the responsibility of the Sabbath School Committee. All Assistant Division Leaders, Small Group Family (class) Leaders, Musicians and Greeters report to their Division Leader.

The Sabbath School Superintendent works closely with the Sabbath School Secretary in keeping records, and with the Sabbath School Committee in recruiting and training Teachers, developing programming, managing the finances allocated by the local church for Sabbath School Divisions and organizing itself in such a way that its four purposes are fulfilled (see the list of Recommended Resources for more information on each of these topics).

In some churches the work of the Sabbath School Superintendent is accomplished by multiple Assistant Superintendents working together to fill this role. In those situations there are two main ways for the groups to organize:

1. Each Superintendent is assigned a certain number of programs during the year and plans all activities for those Sabbaths. Or...
2. Each Superintendent takes charge of a different aspect of Sabbath School and plans activities within that area of responsibility for the entire year. For example, one person is in charge of world missions emphasis, another is responsible for special music and features, and another coordinates special days such as Thirteenth Sabbath and Community Guest Day.

The Sabbath School Class as a Small Group Family

The history of Sabbath School includes a time when small groups would gather to study the Word, pray for each other, and provide a safe place for individuals to share the struggles they are dealing with and how the Lord has blessed them. The Sabbath School "class" is really more of a family or small group experience, so classes are referred to as Small Group Families in this Quick Start Guide. If you are leading one of these Small Group Families, please make sure it is a place where members and visitors can come to grow in their Christian experience.

Sabbath School Leader Training

Sabbath School and Personal Ministries Basic Level Training by the North American Division Adult Ministries Department. Use this training curriculum to strengthen your discipleship capacity. Basic training courses include:

- Spiritual Gifts: Keys to Ministry
- Principles of Personal Christian Witness
- Principles of Christian Leadership
- Principles of Spiritual Leadership
- How to Understand and Teach Basic Adventist Doctrines
- Power for the Privilege: The Baptism of the Holy Ghost
- Development and Training of Adult Sabbath School Teachers
- Inductive and Relational Bible Study and Teaching
- How to Prepare for and Teach a Sabbath School Class
- Developing Sabbath School Action Units
- How to Interpret the Bible and the Spirit of Prophecy
- The Power of Small Groups
- Principles of Evangelism in the Life of Jesus
- Methods of Door-to-Door Visitation
- Principles and Methods of Gaining Decisions
- Simple Methods of Giving a Bible Study
- Soul Winning

Includes PowerPoint® and Microsoft Word® files on CD-ROM for giving presentations on this material. Available from *AdventSource* at www.adventsource.org or 800.328.0525.
Catalog #551100 \$29.95

Sabbath School Advanced Level Training by the North American Division Adult Ministries Department. (*AdventSource*.) Learn a four-step process for conducting Sabbath School classes that get people involved and lead to genuine discovery, how to guide group discussions for real discovery, and questioning techniques. You'll find the best way to use a text, ways to encourage Bible study, and much more.

Contents include:

- Development and Training of Adult Sabbath School Teachers
- Inductive and Relational Bible Study and Teaching
- Basic Teaching Skills
- Developing Sabbath School Action Units
- Interpreting the Bible

Includes PowerPoint® and Microsoft Word® files on a CD-ROM for giving presentations on this material. Available from *AdventSource* at www.adventsource.org or 800.328.0525.
Catalog #551110 \$29.95

Time Commitment

Approximately 14 hours a month in addition to Sabbath mornings should be given for this position. The Adult Division Superintendent should plan to spend two to four hours a month in planning, gathering material and contacting participants. At least two hours a week outside of the Sabbath program should be spent organizing, recruiting and training. One to two hours a month should be budgeted for meeting with the Sabbath School Committee.

Responsibilities

The responsibilities of the Superintendent fall into four main categories:

- Leadership development
- Planning
- Weekly programs
- Communication

Leadership Development

- Recommending names of Small Group Family Leaders to the Sabbath School Committee
- Attending, and encouraging others to attend, Sabbath School workshops and leadership training seminars
- Making available to Small Group Family Leaders materials to aid in self-improvement
- Seeing that the church library has the needed resources in the areas of teaching/class leading techniques, program ideas, witnessing, world mission education and Bible study aids

Planning

- Coordinating Division activities with the local church calendar of events
- Together with the Personal Ministries Coordinator, leading out in the development of a yearly plan for community outreach events such as Community Guest Day, Friendship Evangelism and Branch Sabbath Schools
- Arranging Small Group Families so there are no more than 12 members per class, if possible
- Chairing the Sabbath School Committee
- Presenting requests to the Sabbath School Committee for needed supplies, equipment or personnel

Arranging Weekly Programs

- Promoting the five Sabbath School offerings: weekly mission offering, Thirteenth Sabbath offering, birthday/thank offering, Investment fund and Sabbath School expense offering
- Scheduling the Divisions that will participate in the Thirteenth Sabbath programs
- With the pastor, arranging a Pastor's Bible Class for new members and other interested people
- Preparing a weekly program that engages your audience and helps them learn and grow

Communication

- Informing Sabbath School Leaders and Officers of conference-sponsored seminars or workshops in their areas of interest
- Promoting special Sabbath School programs and outreach activities through announcements,

bulletin inserts, newsletter articles and bulletin board notices

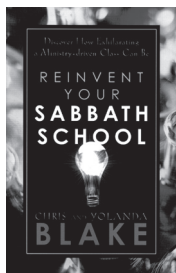
- Visiting classes regularly
- Finding a variety of ways to express appreciation and affirmation to the volunteers who staff the Sabbath Schools

Adults Sabbath School Program Formats

The majority of Adult Sabbath Schools tend to follow a traditional format similar to the worship service. This, however, is not the best plan. A “school” suggests active participation and learning activities. We have wise counsel regarding the Sabbath School program:

“The object of the Sabbath School should not be lost sight of in mechanical arrangements, thus occupying time which should be given to other important matters. We should ever be guarded against forms and ceremonies which will eclipse the real object for which we are laboring. There is a danger of carrying system to such an extreme that the Sabbath School will become weariness, when, on the contrary, it should be a rest, a refreshment, and blessing. There is altogether too much dependence placed upon form and machinery, while the life-giving power of God is not manifested for the conversion of souls, for whom Christ died. The order of things must be changed if our Sabbath Schools meet the purpose for which they exist” (*Counsels on Sabbath School Work*, p. 151,156,157).

The more participation and interaction that is built into the



Reinvent Your Sabbath School (book and DVD) by Chris and Yolanda Blake. Learn how to start a ministry-driven Sabbath School class. Available from AdventSource at www.adventsource.org or 800.328.0525. Catalog #420435 \$18.88

Quick Tips for a More Dynamic Sabbath School

- Develop program themes (monthly or quarterly)
- Set goals for attendance, projects and offerings
- Give the classes names; build enthusiasm and loyalty
- Promote Sabbath School in the church newsletter and bulletin
- Hold a training session to help participants read and speak well in public
- Minimize program time and maximize Small Group Family (class) interaction time

Sabbath School program and the Small Group Family (class) interaction time, the more learning and personal application takes place. Sabbath School programs that consist mostly of one person doing all the talking from the front (in spite of how good the content might be) have little lasting effect on the students.

The Sabbath School Committee, under the leadership of the Superintendent, chooses the program format. The following formats are starting points from which each school may develop its own program.

Modified Traditional Program

- 9:15 Song Service (invite different children/youth to help)
- 9:25 Opening Remarks (welcome, prayer)
- 9:30 Keeping on Course (choose one each week)
 - Evangelism Emphasis
 - Community Outreach Emphasis
 - World Missions Emphasis
 - Investment
 - Improvement (mini-training seminars)
 - Progress Report (make it more than reading numbers)
 - Fellowship/Prayer Time
 - Special Feature
- 9:40 Small Group Family (class) Interaction Time
 - Class Activities (125 minutes)
 - Prayer
 - Reclamation
 - Outreach
 - Fellowship Planning
 - Lesson Study (30 minutes)
- 10:35 Closing Remarks, Prayer and Preview of Next Week (if possible)

Optional Learning Format

This format uses the same time frame listed above (approximately 1.5 hours). However, in this format the entire time is devoted to interactive learning that meets student's needs. For example:

- 9:15 Family Fellowship (greeting one another, sharing, praying and singing)
- 9:25 Group Activity (children go to their divisions; adults spend time focusing on a real-life issue of interest to them)
- 9:40 World Mission Feature
- 9:50 Training Seminar (some aspect of personal ministry or nurture)
- 10:10 Bible Study in Small Groups
- 10:35 Wrap-up and Preview of Next Week

Note: The order of activities can easily be switched. Also, your group may also want to give a little more or less time to particular activities.

Five Adult Sabbath School Audiences

Research has shown that a congregation usually has some combination of five basic audiences who attend Sabbath School. Each is a sociological group based on particular interests or preferences.

Each of these groups can be organized into classes so they attract people with similar interests. The result is that the Sabbath School grows in attendance. Depending on the space available, it is possible to have a number of Adult Sabbath Schools built around these audiences.

The basic five Sabbath School audiences are:

- Traditionalists
- Fellowship oriented
- Desiring in-depth Bible study
- Social action groups
- Multiple interest groups

Organizing a five-audience Sabbath School takes planning and work. Each audience group needs a leadership team composed of a Leader, Teacher, Greeter and a Prayer Leader. Each should have the corresponding spiritual gifts and meet regularly for prayer, planning and evaluation. Each leadership team makes sure the four purposes of Sabbath School are being fulfilled for their group.

The five-audience system will ideally result in a number of Small Group Families meeting throughout the Sabbath School time. Each group will have its own program format and style.

When using this format, the only time the entire Adult Sabbath School meets together is periodically as part of an overall plan to report and praise God for what He is doing.

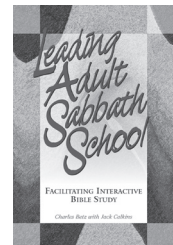
The success of this system depends largely on three things:

- The space available in the building
- The amount of work and planning put into the program
- The quality of the leadership team in each group

Another way to use this grouping system is to organize Sabbath School classes based on each type of group. In this case, the Sabbath School program will be modeled on one of the formats already outlined, but the individual Small Group Families will be designed around these groups. Accordingly, more time must be given for the Small Group Families to carry out their various activities.

Leading Adult Sabbath School by Charles Betz with Jack Calkins.

Powerful, spirit-filled classes that focus on Bible study and connect members as



a community of believers provide the most effective means of growing disciples. The key to creating this type of learning and caring group is the class Leader or Teacher. Growing, interactive classes have Leaders that encourage interaction and learning using proven strategies. *Leading Adult Sabbath School* is a complete tool you can use to stimulate and inspire members. Available from AdventSource at www.adventsource.org or 800.328.0525. *Catalog #550010 \$8.95*

Sabbath School Action Units

If the five-audience system won't work for your congregation, perhaps Sabbath School Action Units will. An Action Unit is a small-group Sabbath School (six to eight people) organized to provide time for sharing, Bible study and systematic outreach. Many Sabbath Schools have discovered that Action Units are an excellent way to provide nurturing fellowship because members bond more easily in small groups.

Each Action Unit has a Leader and a Teacher. These should be loving, active members with a desire for sharing Jesus. They should also be tactful, enthusiastic, dedicated members who can cooperate with the Personal Ministries Director.

Action Units are continuous training schools, providing weekly insights into the practical skills of Christian living. The Leader's main role is to give simple, on-the-job spiritual training to fellow class members. The Teacher encourages each member in personal Bible study, summarizes the lesson and asks questions about how to apply it to witnessing opportunities.

Sample Action Unit Program

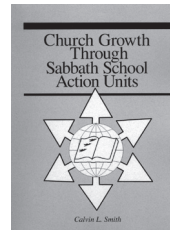
9:15	Song Service
9:25	Welcome and Prayer
9:30	Special Feature/Music
9:35	World Mission Report
9:45	Action Unit Begins Outreach Time – approx. 25 minutes Bible Lesson Study – approx. 35 minutes
10:45	Closing Prayer in Classes

Chairing the Sabbath School Committee

As chair of the Sabbath School Committee, your first responsibility is to become familiar with the plans for Sabbath School by studying *The Sabbath School Handbook* (see page 12 for resources).

Church Growth through Sabbath School Action Units by Calvin Smith.

This comprehensive manual contains complete instructions on how to set up, implement, and maintain Action Units



in your church. Includes guidelines, presentations, samples, worksheets, tips on visitation and sharing, and ways to encourage discussion. Available from AdventSource at www.adventsource.org or 800.328.0525.

Catalog #601612 \$9.95

Then, as soon as possible after the election of officers, call the Sabbath School Committee together. The committee usually consists of:

- Sabbath School Superintendent
- Assistant Superintendents
- Sabbath School Secretary
- Assistant Sabbath School Secretaries
- Division Leaders
- Investment Leader
- World Missions Coordinator
- Vacation Bible School Director
- Branch Sabbath School Leaders
- The pastor or an elder (advisory position)

As chairperson, you should prepare an agenda for each meeting, leaving room for items from other officers. Everything that has a bearing on the Sabbath School is discussed by the Sabbath School Committee.






Grow Your Sabbath School

LEAD is a quarterly magazine that provides:

- Multiple program ideas for each Sabbath of the month
- Superintendent training
- Investment ideas
- Success stories from churches just like yours
- Adult Bible study lesson plans
- Adult Bible lesson exegesis
- Activities for Bible study

LEAD also shares real world experiences from our church's thought and ministry leaders that will help you grow your ministry.

Ask your Sabbath School secretary to include *LEAD* on your church's standing order, or call us at 1-800-456-3991 to receive a free trial issue, and visit us online at www.leadmagazine.org.

LEADERSHIP • EDUCATION • ADVENT • DISCIPLINE



Selection of Small Group Family Leaders

It is essential to choose carefully the men and women who will be in positions of trust as Sabbath School Leaders. You should know something in regard to their past lives and the characters they have developed.

Leaders need to be able to connect with other people on a personal level, be kind and understanding, and be able to lead spiritual discussions.

“Those who teach in the Sabbath school must have their hearts warmed and invigorated by the truth of God, being not hearers only, but also doers of the Word...Teachers should be diligent students of the Word of God, and ever reveal the fact that they are learning daily lessons in the school of Christ, and are able to communicate to others the light they have received from Him who is the Great Teacher, the Light of the World” (*Counsels on Sabbath School Work*, p. 93,94).

Extension Division

The Extension Division is a section of Sabbath School that cares for the needs of members who for some reason cannot regularly attend. This group may include the aged, people who are ill or handicapped, or others such as humanitarian workers, traveling workers or military personnel. In larger churches a separate Extension Division Leader is appointed, with one assistant for each 10 members needing visitation. If less than four members are in this class, the Sabbath School Secretary or Adult Sabbath School Leader should visit these members to deliver Bible Study Guides (lesson quarterlies) and CDs or DVDs, when available.

Young Adults

In some larger churches the young adults (generally ages 18-35) function as a separate Division. However, in many churches the young adults meet with the adults for the Sabbath School program and then divide into a separate class. The Sabbath School Bible Study Guides for both groups cover the same topics, though in different formats.

Branch Sabbath Schools

One or more of your Sabbath School classes may want to start a Branch Sabbath School. Branch Schools can meet in any convenient location and on any day of the week. For more information on starting Branch Schools see *The Sabbath School Handbook* available from AdventSource.

Special Days

Special days are important outreach tools and should be an integral part of the Sabbath School's annual program. Remember that follow-up contacts are also a vital aspect and should be included in the planning process.

Plan short, enthusiastic, spiritual programs, keeping in mind that the goal of special days is to capture interest and create a desire to attend future programs. For detailed information on planning special days (such as Community Guest Day) see *The Sabbath School Handbook*.

Sabbath School Program Planner #1-5 by Dorothy Eaton Watts.

This series includes Sabbath School program scripts with suggestions for scripture, responsive reading, special music, and song service, plus ideas for creating your own programs. Available from AdventSource at www.adventsource.org or 800.328.0525.

Catalog #420580, 420581, 420582, 420583, 420584
\$7.95 each



Sabbath School Supplies

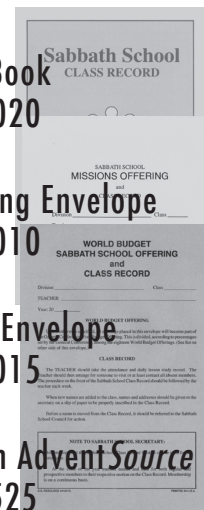
Use these materials to organize the records of offering and attendance in your Sabbath School classes.

Class Record Book
Catalog #413020

Mission Offering Envelope
Catalog #412010

World Budget Envelope
Catalog #412015

Available from AdventSource
at 800.328.0525
or www.adventsource.org



Keeping Records

Each Small Group Family should have a record listing the names of the members. Anyone who desires may become a member. The Small Group Family Leader is authorized to add the names of those wishing to join. The records should be checked regularly so missing members can be visited.

The Small Group Family record keeping system will include a record of the Small Group Family mission offering goal and the weekly amount received. Periodic reports should be given on how the Sabbath School is doing, both in giving and attendance.

Evaluating the Ministry

Leaders of every successful ministry periodically take time for reflection. They think about their successes and failures, and learn from each. They privately seek and accept the counsel and constructive criticism of wise mentors.

Ten questions Sabbath School Superintendents should consider:

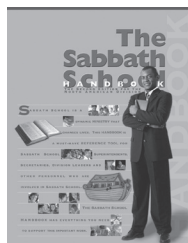
1. Do I show immediate and warm interest in every member of the Sabbath School?
2. Do I encourage the Teachers/Leaders to find something of value in each member of their groups?
3. Do I stimulate Leaders to learn to solve their own problems, yet at the same time make them feel free to come to me?
4. Do I consistently display a courteous and cheerful attitude toward everyone with whom I work?
5. Do I encourage others to come up with new ideas and suggestions?
6. Do I make needed decisions tactfully, fairly and promptly?
7. Am I conscientious about keeping my promises?
8. Do I realize that conditions may change and readily accept necessary changes in methods and regulations?
9. Do I refrain from making lengthy speeches and over-managing others?
10. Am I careful to set a right example by my words, habits and behavior?

Last Thought

Personal spiritual growth; sharing thoughts, aspirations and hopes; gathering light, strength and courage from one another; reclamation; prayer; evangelistic and social outreach – this is what Sabbath School is all about.

Recommended Resources

The following resources are available from AdventSource. For a complete listing visit www.adventsource.org or call 800.328.0525.



The Sabbath School Handbook

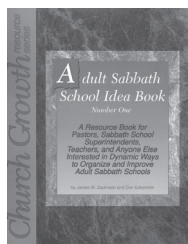
Prepared by NAD Adult Ministries

The Sabbath School Handbook outlines and explains the structures that support this important ministry. How was Sabbath School introduced to the Seventh-day Adventist Church? What are the mission and vision of the Sabbath School? How should local church Sabbath Schools be organized and operate? What are the ministry responsibilities of Sabbath School personnel? How should Children's

Sabbath School be administered? This book is a must-have reference tool for Sabbath School Superintendents, Secretaries, Division Leaders, and other personnel involved in Sabbath School.

Catalog #550000 \$8.95

Spanish #420605 \$7.95



Adult Sabbath School Idea Book #1

By James W. Zackrison

How people-friendly is your Sabbath School? Does your class launch immediately into information dissemination? Or do you allow time for personal fellowship and bonding? Discover new, effective Sabbath School class formats, alternative lesson study plans, and ideas for increasing attendance in this 55-page resource designed for Pastors, Sabbath School Superintendents, Church Officers, Teachers, and anyone interested in dynamic ways to organize and improve adult

Sabbath School.

Catalog #416105

\$8.95



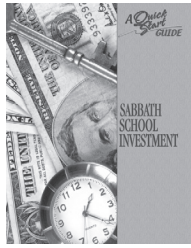
Counsels on Sabbath School Work

by Ellen G. White

The author provides inspired instruction on the qualifications of a Teacher, appropriate attitudes, methods of teaching, discipline, gaining respect, encouraging generosity, meeting controversy, and many other practical topics. Topically divided and indexed.

Catalog #416180

\$14.95



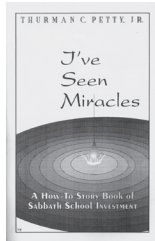
Quick Start Guide for Sabbath School Investment

Prepared by NAD Adult Ministries

If you want to include the Investment program as part of your Sabbath School, this book will help you get started. Learn the origin of Investment, how the funds are used, how to run a year-long program, how to keep people motivated, project ideas, and more.

Catalog #556270

\$2.95



I've Seen Miracles

by Thurman C. Petty, Jr.

Adventists want to follow Christ's commission to preach the gospel in all the world. We've begun work in nearly every nation. It's a huge task and it requires large sums of money. No individual or single church could complete it. God has given us a method to finance such an undertaking, over and above our regular mission offerings: Sabbath School Investment. *I've Seen Miracles* shows you how to take part in this thrilling experience.

Catalog #315505

\$7.95



Adventist Mission DVDs

Adventist Mission DVDs are full of up-to-date accounts of Adventists committed to telling the world about Jesus. Church members can witness life-changing stories of people around the world and view reports on the remaining challenges as well as church growth. DVDs also include a Thirteenth Sabbath video and a children's story.

These DVDs are sent free to each church every quarter. If you want to receive your own Adventist Mission DVDs, contact *AdventSource* at www.adventsource.org or 800.328.0525. Visit www.adventistmission.org to watch videos online.



The Sabbath School Superintendent

Prepared by the GC Sabbath School and Personal Ministries Department

The Sabbath School Superintendent provides a clear look at the duties and responsibilities of the Superintendent, as well as step-by-step examples and guidelines for planning an effective Sabbath School program. This book outlines the four areas of emphasis for a Superintendent – Bible study, fellowship, outreach, and mission, as well as an overview of the Superintendent's relationship to other key members of the Sabbath School team.

Catalog #556278

\$1.95

Keys to Sabbath School Booklets

Prepared by the GC Sabbath School and Personal Ministries Department

Would you like to create the ideal Sabbath School class – one with a warm and caring atmosphere, where members and visitors alike feel welcome and cared for? This set of 13 booklets outlines simple plans for organizing and equipping your church’s Sabbath School. This set is a must-read for all Sabbath School Superintendents, Secretaries, Leaders, and Teachers.

This set includes:

- Adult Sabbath School Teacher
- Branch Sabbath Schools
- Community Friendly Sabbath School
- Decision Days
- Extension Division
- Investment Secretary
- Sabbath School Action Units
- Sabbath School Organization
- Sabbath School Secretary
- Sabbath School Superintendent
- Sabbath School Teaching
- Sabbath School Welcoming and Ushering
- Visitation in the Sabbath School

Catalog #556325

US\$14.95



Adult Sabbath School Coordinator Ministry Description

The purpose of the Sabbath School is to make disciples for Christ. It includes the nurture of spiritual growth in members and prospective members, as well as the unchurched who come to join in the fellowship, study, sharing and service. The Sabbath School exists not only to minister to its members, but to train those members to minister to others. The Sabbath School is a school of Christian living, not just an event on Sabbath mornings. It can include Bible study groups that meet at other times also. Its purpose is evangelistic, not ritualistic.

Every Christian believer is called to ministry, gifted by the Holy Spirit, and in baptism ordained for ministry (Ephesians 4:11-12). In Acts 2:42-47 the Bible gives us a blueprint for the Sabbath School. Verse 42 outlines the goals of the Sabbath School as “teaching and fellowship” and “breaking bread and prayer.” Verses 43-45 illustrate the strong sense of togetherness, caring and support that must be present in the Sabbath School in order to create a proper atmosphere for learning and growth. Verse 46 indicates that this can happen both in church buildings and in home Bible study groups, or what Adventists have called “Branch Sabbath Schools,” and verse 47 demonstrates how this is essential to a growing church.

The Sabbath School is a member-driven ministry. It is run, staffed and funded by church members. God calls every member of the church into ministry, and the Sabbath School is the place of preparation, support and empowerment for ministry. It is, therefore, essential to have a broad spectrum of the membership involved in its operation.

Duties of the Sabbath School Coordinator

The ministry to which a person is called when he or she becomes general coordinator of the Sabbath School can be described in the following ways:

- 1. Developing leadership.** You will supervise all the leaders of the Sabbath School and encourage them to evaluate the effectiveness of their division/class in meeting the goals of the church. You should make arrangements for them to get the training, support, and resources they need.
- 2. Chairing the Sabbath School Committee.** This group includes the superintendent, assistant superintendents, secretary, assistant secretaries, division leaders, Investment secretary, adult class leaders and an elder. (In some churches the personal ministries leader and youth leader are included.) The committee should meet monthly to build teamwork.
- 3. Building a strong evangelistic agency.** Help your team develop a growing, caring fellowship and an excellent learning environment.
- 4. Recruiting volunteers.** There is a constant need to find helpers for every aspect of the Sabbath School. You are the person who must take the initiative to identify potential helpers, personally invite them to get involved, and assist them in getting started.
- 5. Planning ahead.** It will be your responsibility to help your Sabbath School leaders plan ahead and to participate in the total planning process of the church board and/or church ministries council. You will want to be familiar with the policies and plans of the North American Division of the General Conference and your local conference church ministries department.